

CHAPTER 16**ENGINEERING AND SCIENTIFIC CAREER**
CONTINUATION PAY (ESCCP)**1601 CONDITIONS OF ENTITLEMENT**

Officers entitled to basic pay may be paid this ESCCP if they:

- 160101. Are not receiving any other accession or career continuation bonus; and
- 160102. Are below grade O-7; and
- 160103. Hold a degree in engineering or science from an accredited college or university; and
- 160104. Have been certified by the Secretary of the Military Department as technically qualified for detail to engineering or scientific duty; and
- 160105. Have completed at least 3, but less than 14 years' active engineering or scientific duty as a commissioned officer. (After completion of 3 years' active service, an ESCCP period of obligated service will run concurrently with any other obligated service.); and
- 160106. Are serving in or selected for assignment to a critical engineering or scientific military specialty requiring an engineering or scientific degree and are in one of the Armed Forces that has a critical shortage. (Officers attending courses of professional military education or advanced training or education related to their specialty are considered to be serving in engineering or scientific-type duty.); and
- 160107. Execute a written agreement to remain on active duty for assignment to engineering or scientific duty for at least 1 year, but not more than 4 years.

1602 ENTITLEMENT AMOUNTS

- 160201. The Secretary of the Military Department concerned may pay ESCCP in either lump sum or yearly installments.
- 160202. The highest amount payable is \$3,000 for each year of obligated service for which the officer has agreed to remain on active duty according to paragraph 160107, above.

1603 TERMINATION AND RECOUPMENT

- 160301. Except for officers not qualified because of death, injury, illness, or other impairment incurred in the line of duty and not the result of their own misconduct, entitlement to

the full amount of the ESCCP is contingent on maintaining the technical qualifications required for performance of engineering or scientific duty.

160302. Except for termination of active duty because of disability incurred in the line of duty, or for termination of military service by operation of laws, or by operation of Military Service or DoD policies, officers who do not remain on active duty for the entire period for which paid shall refund that percentage of the payment that the unserved part of the period is of the total period for which the payment was made.

160303. The Secretary of the Military Department may waive, in whole or in part, the refund if it would be against equity or good conscience or would not be in the best interests of the United States.

160304. A discharge in bankruptcy under Title 11, U.S.C. (reference (aj)), does not relieve an officer from the refund provisions.

160305. An officer may not repay voluntarily an amount equal to the percentage of the unserved time on the agreement solely to reduce the period of obligated service required by the agreement.